

Staff Conduct

In the day-to-day life of the Breakthrough Academy, we will cultivate a culture that emphasizes virtue, a joy of learning, high expectations, and strong moral character among both scholars and faculty.

The Board and Administration shall reflect this culture in both the Family and Employee Handbooks.

Breakthrough's nine virtues form the foundation of our expectations of staff behavior:

- Service
- Compassion
- Integrity
- Gratitude
- Courage
- Humility
- Responsibility
- Respect
- Perseverance

The Board of Trustees hereby adopts the Code of Conduct for New Hampshire educators as adopted by the **New Hampshire Board of Education in administrative rule Ed 510** as amended from time to time. The Code of Conduct is incorporated here by reference. The Executive Director shall ensure the implementation of the Code of Conduct.

The BACS Administration shall annually provide this policy, including the incorporated Code of Conduct, to each employee, regular volunteer, and contractor.

References:

- NH Administrative Rule Ed 510
- RSA 194-B:3 II(ee)

BACS Board Approval:11-20-2025